

CONSTITUTION

PREAMBLE

Believing that it is our duty to provide our children with a God-centered education and believing that this can be accomplished best in a Christian day school, we do hereby adopt the following Articles of Association:

ARTICLE I – NAME

This corporation shall be known as the COMMUNITY CHRSTIAN SCHOOL OF WILLMAR, INC.

ARTICLE II – PURPOSE

The purpose of the Corporation is to maintain a school for the daily instruction of our children, such instruction to be in accordance with Article II and directed toward the end that these children may occupy their places worthily in society, church, and state.

ARTICLE III – STATEMENT OF BELIEF

1. We believe in the Scripture of the Old and New Testaments as verbally inspired by God, and inerrant in the original writings, and that they are the supreme and final authority in faith and life. (II Tim. 3:16-17)
2. We believe in one God, eternally existing in three Persons: Father, Son and Holy Spirit. (John 10:30)
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man. (Luke 1:35; Isa. 7:14)
4. We believe that man was created in the image of God, that he sinned, and thereby incurred, not only physical death, but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature, and become sinners in thought, word, and deed. (Rom, 3:23-24; Rom. 5:12)
5. We believe that the Lord Jesus died for our sins, according to the Scriptures, as a substitutionary sacrifice; and that all who believe in Him are justified on the grounds of His shed blood. (I Cor. 15:3; John 3:16-19)
6. We believe in the resurrection of the crucified body of our Lord, in His ascension into heaven, and His present life there for us, as High Priest and Advocate. (Heb. 5:9-10; John 20:10-18)
7. We believe that our Lord and Savior Jesus Christ will personally return and set up His Kingdom wherein He will rule and reign in righteousness.
8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God. (I John 3:1)
9. We believe in the bodily resurrection of the just and the unjust, and blessedness of the saved, and the retribution of the lost. (John 5:28-29)

We believe in:

1. The Deity, Virgin Birth, Vicarious Death, Physical Resurrection, Ascension, and personal return in Glory of the Lord Jesus.
2. The Person, Deity, and Work of the Holy Spirit.
3. The person of Satan.
4. The Great Scriptural Doctrines of Sin, Salvation by Grace, Redemption, Justification of Faith, Prayer, Physical Resurrection, the Reward of Believers and Retribution of Unbelievers.

We believe that the Word of God requires Christian parents to make every effort to train their children to love and respect the Lord Jesus Christ. For this reason, the instruction of children in school, as well as in the home, must be in keeping with the teachings of the Word of God. We believe we must educate the children so that they will serve as effective Christians in society.

ARTICLE IV – MEMBERSHIP

Membership in the Corporation of the Community Christian School of Willmar shall include those adults who fulfill the following requirements:

1. Confess Jesus Christ as Savior and Lord.
2. Agree with the complete set of articles in this Constitution.
3. Agree to support the school in its attempt to fulfill its purpose as outlined in the appropriate article.
4. Are active members of a Christian church.
5. Apply for membership and are accepted by the Board of Directors.

All persons qualifying for membership shall have one vote.

ARTICLE V – SOCIETY MEETINGS

1. General membership meetings shall be held on a regular annual basis.
2. Special meetings of the membership may be called by the Board of Directors.
3. The agenda for the membership meetings will be set by the Board. The annual meeting shall contain, but not be limited to, the following items for discussion and voting:
 - A. Adoption of the budget for the following fiscal year.
 - B. Election of new board members.

ARTICLE VI – BOARD OF DIRECTORS

1. A Board of Directors consisting of a maximum of twelve members shall be chosen by the membership at its annual meeting. The members of the Board are chosen for a term of three years and may serve two three year terms consecutively.
2. Two candidates for each vacancy shall be nominated by the Board. Members are encouraged to supply the Board with suggestions for nomination.
3. Vacancies occurring during the year shall be filled by Board appointment until the next annual meeting.
4. The Board shall hold one stated meeting each month.

ARTICLE VII – DUTIES OF THE BOARD OF DIRECTORS

It shall be the duty of the Board to administer the school consistent with all the Articles of the Constitution.

ARTICLE VIII – BOARD OFFICERS

New members will assume their duties at the first Board meeting following the annual meeting.

1. At that meeting the Board will elect the following officers: President, Vice President, Treasurer, and Secretary.
2. At that meeting the Board will also elect Committee Chairmen and committees for the following year.

ARTICLE IX – AMMENDMENTS

This Constitution may be amended by two-thirds vote at any regular membership meeting provided that two weeks previous notice has been given. Articles III and IX of this Constitution are not subject to change.

ARTICLE X – DISSOLUTION

In case of dissolution of the Society, the property and monies belonging to the Corporation shall be donated, after liquidation, to such Christian educational causes as the Corporation may determine.

STATEMENT CONCERNING LITIGATION BETWEEN CHRISTIANS

The parties to this agreement are Christians and believe that the Bible commands them to make every effort to live at peace and to resolve disputes with each other in private or within the Christian community in conformity with the biblical injunctions of I Corinthians 6: 1–8, Matthew 5: 23–24, and Matthew 18: 15–20. Therefore, the parties agree that any claim or dispute arising out of, or related to, this agreement or to any aspect of the employment relationship, including any claim of statutory claims, shall be settled by biblically-based mediation.

If resolution of the dispute and reconciliation do not result from such efforts, the matter shall then be submitted to a panel of three arbitrators for binding arbitration. The selection of the arbitrators and the mediation and arbitration process shall be conducted in accordance with the “Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation” as printed in the Christian Conciliation Handbook. (406-256-1583)

The parties agree that these methods shall be the sole remedy for any controversy or claim arising out of the employment relationship or this agreement and expressly waive their right to file a lawsuit against one another in any civil court for such disputes, except to enforce a legally binding arbitration decision.

Each party, regardless of the outcome of the matter, agrees to bear the cost of his/her /its own arbitrator and one-half of the fees and costs of the neutral arbitrator and any other arbitration expenses.

CHRISTIAN SCHOOL PHILOSOPHY

The educational philosophy of Community Christian School of Willmar, Inc. is based on a God-centered view that all truth is God’s truth, and that the Bible is the inspired and the only infallible authoritative Word of God which contains this truth. God created all things and sustains all things through His Son Jesus Christ. Therefore, the universe and all life are dynamically related to God and have the purpose of glorifying Him. Because man is a sinner by nature and choice, he cannot, however, honor or know God in his life. He can do this only by choosing God’s free gift of salvation through His Son, Jesus Christ (being born again), thereby committing his life to God’s will and the Lordship of Jesus Christ.

We believe the entire process of education is seen as a means used by the Holy Spirit to bring the student into fellowship with God, to develop a Christian mind in him and to train him in godly living, so that he can fulfill God’s total purpose for his life personally and vocationally. He must be taught the Bible and come to know God and His nature, learning to see all truth as God’s truth. All learning should center around Christian values integrated with and interpreted by God’s Word. In the focus of the Christian faith, CCS utilizes all of man’s being for a study of God’s revelation so that intellectual, social, emotional, and physical development is given balance, unity and direction.

We believe the student must be educated as an individual with his own unique abilities and personality. He must learn to live and work with others at home, in the church, and in a changing secular society. He must interact with and be taught by parent and teacher models who are, themselves, born again and have this biblical perspective on life.

We believe the right and responsibility to educate children belongs to parents, and CCS depends on and belongs to the parents and the Christian community. It does not belong to a church or the state. The parents may delegate a part of this responsibility to an institution which is able to carry forward their God-given task. The authority of the teacher in discipline and character development is delegated by the parents. The teacher derives authority in subject matter from faithfulness to the laws of God.

We believe as Christians we have an educational obligation to educable students whose parents subscribe to our philosophy. It is the purpose of CCS to give attention to the individual needs of the student, to guide their interest, and to equip a child of God to be a positive acting Christian in the daily encounters with the world and community.

We believe the educational task of CCS is to create an excitement for learning in an atmosphere where there is a conscientious search for truth and excellence. The successful completion of this task is the educational transition of the student into society with an understanding of the duties of a Christian citizen.

We believe it is important that students learn to do their tasks cooperating in a group as well as independently. We believe they should be taught courtesy and love for others, with a sincerity in attitude toward God and their work. They should be taught to respect authority, and to accept responsibility for the Christian life in society.

We believe CCS must be concerned with the mastery of the fundamentals of human knowledge, and strive to transmit our Christian heritage to the student. We must strive to integrate God's revelation into all of life.

We believe CCS must provide a truly Christian education in a wholesome Christian environment in which the student can learn. We must offer genuine academic excellence, because anything performed in the name of Christ deserves the best quality. Therefore, as a Christian school, it is our purpose to meet and/or exceed all the academic standards set by the state.

Our philosophy, based on scripture, is reflected in our goals or objectives which are established to implement this philosophy. See Section 1.005.

The Philosophy of Christian Education for CCS shall be the guiding tool to apply Biblical principles to teaching practices. All philosophies of subjects, policies of the school, curriculum materials and teaching methods shall conform to the Philosophy of Christian Education. Any use of materials or practices inconsistent with the Philosophy of Christian Education shall cease. The Board and staff members must understand and apply the Philosophy of Christian Education in their decision-making in board meetings and in their daily work for CCS. Employees shall be committed to fulfilling the principles outlined in the Philosophy of Christian Education in every reasonable way.